The Rivers Professional Community Enrichment Grant Program

2026-2027

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What is the Rivers Professional Community Enrichment Grant Program?

Anyone in the Rivers School or RSC Professional Community can apply for financial grants that enable them to “enrich” their lives and careers through programs and experiences on and off-campus, usually during the summer.

Enrichment grants are awarded annually to Professional Community members who demonstrate, through their grant application, their work at Rivers, and their commitment to the school, ***the value that the experience will bring to their lives and to our community.*** Grant recipients must continue to work at Rivers the following year.

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How does Enrichment differ from Professional Development?

Professional Development

Conferences

Workshops

Courses

Summer curriculum development

Degree program grants

Enrichment

Classes/workshops outside of your area of expertise

Summer programs directly or indirectly related to your role at Rivers

Travel experiences

Experiences that will replenish and revive your energy and passion for your work at Rivers

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Who can apply?

Full-time Professional Community members who have completed at least *two full years* of work at Rivers or RSC at the time of application.

Part-time Professional Community members who have completed at least *four full years* of work at Rivers or RSC at the time of application.

And what's a typical grant award?

Most are awarded between $1,500 and $3,000; awards may be higher (*but no higher than $5000*) if the enrichment experience is extraordinary, and if the applicant has given Rivers many years of service.

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What are some examples of past grants awarded?

producing a CD of original music

service program at a medical clinic in Honduras

funding to support through-hiking the Appalachian Trail

visiting World War II sights in Normandy

travel to Hawaii to take part in the Women's World Triathlon

photography workshop at Haystack Mtn. School in Maine

touring Civil Rights museums and memorials

Spanish immersion class and homestay in Ecuador

hiking a section of the Camino Portuguese

immersive cultural travel to Mongolia

studying sustainable energy in Iceland

Outward Bound Program for educators in CO

painting in the National Parks

touring sites of the Underground Railroad

tracing Quaker roots while hiking in Wales

Stage Combat course in Oregon

cooking course in Senegal

Wilderness Survival Training

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What kind of proposals do ***not*** get funded?

personal gym memberships or home fitness equipment

home improvement projects

funds to start up a side business

personal travel to see friends and family, honeymoons etc.

Basically, proposals that benefit just the applicant rather than our community.

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How could my experience enrich the Rivers community? Here are a few examples…

- Julian Willard teaching stage combat to drama classes
- Philippe Crettien creating the Cuba music trip after making musical connections during his visit to the island.
- Sequoyah Reynoso using the Spanish he learned in the DR to communicate with Spanish speaking parents and students
- tc's Hanmer's video about excitement and renewal generated by their theater experience
- Tim Clark's glacier photography exhibit
- All who shared their enrichment experiences at opening of school meetings.

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How do I apply?

- Dream big and come up with an idea that will enrich both your personal life and our community!
- Download and complete the 2027 Professional Community Enrichment Grant application on Canvas or Riversnet. ***The completed application is due February 1st, 2027.***
- The Enrichment Committee will meet in February to read the grant applications and make awards. Applicants will be notified by March break.

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How are the decisions made?

During our meetings, the Enrichment Committee considers:

- The enrichment value of the proposal to the individual
- The benefit of the proposal to the Rivers community
- The applicant's years of service to the school
- The applicant's Enrichment Grant history

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2027 Rivers Enrichment Grant Application

1. Send your completed form to Juliet Bailey (j.bailey@rivers.org) from your Rivers email by **7:00 pm on Sunday, February 1st.**

2. Complete all parts of the application with clarity, depth, and attention to detail. The information you submit in this application is integral to the committee's deliberation process.

3. The Enrichment Committee **cannot consider late-submitted applications.**

PART 1: Work Information

- Your name:
- Dept(s)/Office:
- How many years have you worked at Rivers?
- Professional Community position:
- Primary Responsibility at Rivers:
- Other duties and responsibilities:

PART 2: Funding History:

- Have you received **Professional Development** funding for the '25-'26 year?

  Yes ___ No _____

***If you answered "yes", please fill in the following table*

YEAR(S)	AMOUNT	PURPOSE

- Have you received any **Enrichment Grants** in the past?

Yes _____ No _____

***If you answered "yes", please fill in the table below:*

YEAR	AMOUNT	PROJECT

If you are unsure of the dates/amounts, reach out to Theresa Reddish (t.reddish@rivers.org) for assistance.

PART 3: The Grant Proposal and Budget

- **Project Description:** *Please describe the project fully*, including your itinerary, the program/project details, schedules, the names of courses/classes, certification to be gained, etc. If you will be traveling, describe your means of transportation, including airline(s), trains, and/or the car rental company you plan to use, etc.

- **<u>Budget:</u>** Please submit a detailed budget. If traveling, attach price quotes. In general, the Committee cannot make awards based on estimates or generalizations. **Applications submitted without specific and substantiated ticket prices, car rental fees, hotel fees, tuition fees, entrance fees, or program costs, etc., will not be considered.**

  ***Please note that food and beverage costs are not covered by Enrichment Grants.*

TOTAL AMOUNT REQUESTED: $ _____

*****Often, we get more grant requests than we can fund. Could you complete this project with partial funding rather than full funding?*** **_____ Yes _____ No**

PART 4: The Enrichment Benefit for You and Rivers.

How will this project enhance **your personal growth?** How will this project enhance your **professional growth**? How will these benefits enhance **the Rivers community?** The more specific and detailed you can be, the better your proposal reads.

*** If you're looking for examples of benefits to the Rivers Community, look at slide #7 on the Enrichment Grant Slideshow (on Canvas and Riversnet).*

Signature: **Date:**